

Bargaining Update – December 12, 2022

On Thursday, December 8 and Friday, December 9 the representatives for Munson Medical Center (MMC) and the Michigan Nurses Association (MNA) met in person for our third bargaining session.

The nurses' bargaining team presented their third set of "non-economic proposals" on Thursday, which included topics such as mandatory overtime and work scheduling in the surgical/procedural departments. Afterward, MMC presented their response to the first MNA proposal (from Nov. 10) and both groups discussed outstanding questions related to the MNA's second proposal (from Nov. 30).

On Friday, the MNA provided responses and counterproposals to the first and second set of proposals.

MMC and the MNA agreed to keep the non-economic proposals moving back and forth, but to focus this week's bargaining session on floating, float pool, on-call and work scheduling. We also anticipate the MNA to provide a non-bedside proposal this week.

The next collective bargaining session is scheduled for December 15 – 16.

We look forward to further collaboration with the MNA this week as we continue discussions that support reaching a mutually beneficial agreement before the current contract expires on February 14, 2023.