

Township Representatives:							
<input checked="" type="checkbox"/>	George "Bud" Banker, Bear Lake	<input checked="" type="checkbox"/>	Michael Cox, Oliver	<input checked="" type="checkbox"/>	Eric Hendricks, Orange	<input checked="" type="checkbox"/>	Diana Needham, Kalkaska Village
<input checked="" type="checkbox"/>	Gregory Bradley, Clearwater	<input type="checkbox"/>	Paul Erickson, Boardman	<input checked="" type="checkbox"/>	Ray Hoffman, Coldsprings	<input checked="" type="checkbox"/>	Tracy Nichol, Blue Lake
<input checked="" type="checkbox"/>	Nelson "Jerry" Cannon, Garfield	<input checked="" type="checkbox"/>	Dr. R. Troy Stobert, Springfield	<input checked="" type="checkbox"/>	Karl Klimek, Excelsior	<input checked="" type="checkbox"/>	Stuart McKinnon, Rapid River
<input checked="" type="checkbox"/>	Dale De Korne, Kalkaska Township						
Members At Large Members:							
<input checked="" type="checkbox"/>	Robert "Bob" Barr	<input checked="" type="checkbox"/>	Kim Stephens	<input type="checkbox"/>	Bruce Zenner	<input type="checkbox"/>	
<input type="checkbox"/>	Noreen Broering	<input checked="" type="checkbox"/>	Melanie Pauch	<input type="checkbox"/>	Valerie Thornburg		
Staff:							
<input checked="" type="checkbox"/>	Kim Babcock	<input checked="" type="checkbox"/>	Daniel Conklin	<input checked="" type="checkbox"/>	Andrew Raymond	<input checked="" type="checkbox"/>	Chandra Whiting
<input checked="" type="checkbox"/>	Jeremy Cannon	<input checked="" type="checkbox"/>	Jeremy Holmes, DO (Via Teams)	<input checked="" type="checkbox"/>	Kevin Rogols	<input checked="" type="checkbox"/>	Laura Zingg
<input checked="" type="checkbox"/>	Doreen Birgy	<input checked="" type="checkbox"/>	Heather Soenksen				
Community:							
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

TOPIC	SUMMARY	ACTION ASSIGNMENT
Call to Order	Mr. Nelson "Jerry" Cannon called the meeting to order at 6:10 PM in Classrooms A & B of Kalkaska Memorial Health Center.	
Pledge of Allegiance	The Pledge of Allegiance was recited.	
Conflict of Interest Roll Call	A roll call for Conflict of Interest was taken as follows: George "Bud" Banker, no; Nelson "Jerry" Cannon, no; Dale De Korne, no; Michael Cox, no; Gregory Bradley, no; Eric Hendricks, no; Ray Hoffman, no; Dr. R. Troy Stobert, no; Karl Klimek, no; Tracy Nichol, no; Stuart McKinnon, no; Diana Needham, no; Melanie Pauch, no; Robert "Bob" Barr, no; Kim Stephens, no.	

<p>Consent Agenda</p>	<p>The Consent Agenda was reviewed.</p> <p><u>Motion was made and duly supported to approve the Consent Agenda as presented. All "AYE." Motion carried.</u></p>	
<p>Public Comment Regarding Agenda Topics</p>	<p>No public in attendance at this time.</p>	
<p>Moments of Excellence Position Vacancy Rates</p>	<p>Ms. Soenksen shared with the Board that KMHC currently has 615 employees. She also updated the Board on the decreasing trends that KMHC is seeing in both position vacancy rates as well as employee turnover.</p> <p>Ms. Soenksen then shared with the Board members what initiatives KMHC has implemented to achieve these results as well as plans for next steps to help ensure this continued success including addressing first year voluntary turnover.</p> <p>Board members were also updated on KMHC's employee turnover rate currently at 14.7%; compared to the national average of 22.7%. As well as the national average for bedside RN vacancy rates currently at 22.5% compared to KMHC currently at 10%.</p>	
<p>Committee Reports Strategic Planning Committee Meeting 07-10-23</p> <ul style="list-style-type: none"> • Act-47 Versus Not-for-Profit • Continue Kaliseum Discussion 	<p>*Updates deferred to CEO Report.</p>	
<p>Building Ad-Hoc Committee Meeting 07-17-23</p> <ul style="list-style-type: none"> • Facility Plan for LTC Update • KMHC Signage/Branding/Logo Update 	<p>*Updates deferred to CEO Report.</p>	
<p>Executive/Finance Committee Meeting 07-19-23</p> <ul style="list-style-type: none"> • Continue Kaliseum Discussion • Mancelona 	<p>*Updates deferred to CEO and Board Chair Reports.</p>	

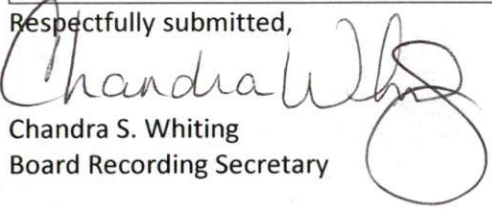
<ul style="list-style-type: none"> • 2023 KMHC Board Self Evaluation Survey • Act 47 Versus Not-for-Profit 		
<p>Board Chair Report Munson Healthcare Update</p>	<p>Mr. Rogols shared with the Board that Mr. Ed Ness, Munson Healthcare CEO will attend the August board meeting to provide a Munson Healthcare strategic plan update.</p>	
<p>Board Member Job Description/Conflict of Interest and Contact Information Forms (Annual Distribution)</p>	<p>Mr. Rogols referenced the KMHC Board Member Job Description, Conflict of Interest and Contact Information Forms that were provided to Board members at the beginning of the meeting. The forms are distributed to KMHC Board members for completion on an annual basis. The Board Members were asked to return the completed forms to Ms. Whiting.</p>	<p>Board Members were asked to return their completed Board Member Job Description, Conflict of Interest and Contact Information Forms to Ms. Whiting</p>
<p>2023 KMHC Board Self Evaluation Survey</p>	<p>Mr. Rogols distributed the 2023 Kalkaska Memorial Health Center Board Self Evaluation Survey to the Board Members. The document was also included in the Board packet for review.</p> <p>The survey was reviewed / recommended by the Executive/Finance Committee and the Strategic Planning Committee. The 2023 Board Self Evaluation Survey is the same survey that was completed by the Board in 2020.</p> <p>Board Members were asked to complete the survey and return it to Ms. Whiting who will tabulate the results.</p>	<p>Board Members were asked to return completed paper 2023 Board Self Evaluation Surveys to Ms. Whiting.</p>
<p>CEO Report LTC Program Update</p>	<p>Mr. Rogols informed the Board that Long-Term Care is the only remaining 2017 levy commitment yet to be address. The Long-Term care (LTC) project is very timely due to the process of accepting residents into LTC has become very different and this has become a topic of conversation within the community.</p> <p>Mr. Rogols then introduced Mr. Cannon and Mr. Raymond to share a LTC programing and facility plan update.</p> <p>Mr. Cannon informed the Board that he and Mr. Raymond were tasked with creating a post-pandemic plan for Long-Term Care (LTC) at KMHC. Planning for the future of LTC involved an evaluation of how utilization patterns for memory care, skilled rehabilitation (short stay LTC) and aging in place have changed thus reflecting change in community need. Mr. Cannon then</p>	

	<p>described such changing patterns and how this information was used to help develop the proposed future state for KMHC LTC.</p> <p>Mr. Cannon then shared a conceptual LTC facility that would include creating additional memory care space (the largest growing sector of senior services), as well as increasing opportunities for private rooms for individuals.</p> <p>Extensive discussion ensued regarding the topic and better understanding of payor sources for LTC.</p>	
<p>KMHC Signage/Branding/Logo Update</p>	<p>Ms. Zingg reminded the board that KMHC Leadership has been receiving comments from the community and a direct request from a township to deemphasize the “partnering with Munson Healthcare” on the signage on the campus of Kalkaska Memorial Health Center.</p> <p>Ms. Zingg then shared with the Board Members Phase 1 of the proposed signage updates. The signage updates would not be a new sign design, but a slight modification of existing signs that are already on the campus. The proposed Phase 1 would include up to 40 signs on the interior and exterior of the facility at a cost of approximately \$13,000.</p> <p>Mr. Rogols asked whether the Board’s goal is to diminish or eliminate the reference of “partnering with Munson Healthcare” on KMHC signage.</p> <p>Extensive Discussion ensued regarding the topic including a suggestion to reflect the mission statement in KMHC signage.</p> <p><u>Motion was made and duly supported to remove the reference of “partnering with Munson Healthcare” on all KMHC signage with the exception of Dialysis and Oncology signage. Support was given to authorize Administration to further investigate other critical areas where the Munson partnership verbiage should remain. Approval was also given to support the expense of the signage updates. All “AYE.” Motion carried.</u></p>	<p>Leadership will continue to refine the campus signage plan.</p>
<p>Proposed FY 2024 Incentives</p>	<p>Mr. Rogols informed the Board that the proposed FY 2024 leadership incentives had been presented to and are being recommended by the Executive/Finance Committee.</p> <p>Mr. Rogols then reviewed in detail the proposed FY 2024 Incentive Targets for the Senior Leadership Team, highlighting key changes that are being proposed.</p>	

	<p align="center"><u>Motion was made and duly supported to approve the Fiscal Year 2024 Incentives as presented. All "AYE." Motion carried.</u></p>			
<p>Mancelona</p>	<p>Mr. Rogols reminded the Board of Dr. Albert Brown's request that the Board reconsider its offer to purchase of Mancelona Family Practice and/or an extension on the notice of non-renewal of his lease of space.</p> <p>Upon presentation to the Executive/Finance Committee, the Committee recommends re-issuing the last offer to Dr. Brown for the purchase of Mancelona Family Practice with the offer remaining valid for 30 days. The Committee does <u>not</u> recommend extending the notice of non-renewal of the lease of the space.</p> <p>A member of the Executive/Finance Committee provided insight on their committee's recommendation for the Board.</p> <p>Discussion ensued regarding the topic.</p> <p align="center"><u>Motion was made and duly supported for KMHC Administration to re-issue the last offer made for the purchase of Mancelona Family Practice with the offer remaining valid for 30 days. Also, the original notice of non-renewal of the lease will remain in effect as originally stated and will not be extended. All "AYE." Motion carried.</u></p>			
<p>Kaliseum Update</p>	<p>Mr. Rogols informed the Board that the KMHC Leadership Team is scheduled to present the proposed operating plan for the Kaliseum to the Kalkaska County Board of Commissioners on Tuesday August 1, 2023, at 5:00 PM. The members of the Board were invited to attend the meeting.</p>			
<p>Act 47 Versus Not-for-Profit</p>	<p>Mr. Rogols updated the Board regarding a request from the Strategic Planning Committee (shared with the Executive/Finance Committee) to identify the number of independent hospitals in the state of Michigan.</p> <p>Mr. Rogols then reference a document that was provided to the Board which included the following:</p> <table border="1" data-bbox="709 1404 1291 1442" style="margin-left: auto; margin-right: auto;"> <tr> <td style="width: 50%; text-align: center;">Ownership Type</td> <td style="width: 50%; text-align: center;">Number</td> </tr> </table>	Ownership Type	Number	
Ownership Type	Number			

	<table border="1" data-bbox="705 147 1291 407"> <tr> <td>State/Local Government</td> <td>6 (including MI)</td> </tr> <tr> <td>Not-for-Profit</td> <td>110</td> </tr> <tr> <td>For-Profit</td> <td>23</td> </tr> <tr> <td>Total</td> <td>139</td> </tr> <tr> <td>Independent</td> <td>16</td> </tr> <tr> <td>System Owned</td> <td>123</td> </tr> <tr> <td>Total</td> <td>139</td> </tr> </table> <p data-bbox="573 440 1514 500">There are currently 16 independent hospitals out of 139 hospitals in the state of Michigan including KMHC.</p> <p data-bbox="573 532 1514 592">Extensive discussion ensued regarding the topics of independent hospitals; and Act 47 versus not-for-profit structures.</p> <p data-bbox="573 625 1514 836">Following discussion, the Board reiterated that the driving factor behind the continued evaluation of Act 47 vs. Not-for-Profit is NOT a desire to become "owned" by any healthcare system. The KMHC Board of Trustees values and appreciates the independence of KMHC. The continued evaluation of Act 47 vs. Not-for-Profit is driven by a desire to position KMHC to be as successful in the future as we have been in the past adapting to a quickly changing healthcare environment.</p> <p data-bbox="573 868 1514 928">KMHC is also continuing the investigation of the possibility of the Michigan Legislature allowing updates to be made to Act 47.</p>	State/Local Government	6 (including MI)	Not-for-Profit	110	For-Profit	23	Total	139	Independent	16	System Owned	123	Total	139	
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Total	139															
Medical Staff Report	No Medical Staff Report was provided at this time.															
Go Into Closed Session	<p data-bbox="573 1062 1514 1393"><u>Motion was made and duly supported to go into Closed Session at 8:25 PM for the following reason(s): The Michigan Open Meetings Act – Act 267 of 1976- 15.268(h) – To consider material exempt from discussion or disclosure by state or federal statute. Public Health Code – Act 368 of 1978 – 333.21515. Confidentiality of records, data and knowledge. The records, data and knowledge collected for or by individuals or committees assigned a review function described in the article (333) are confidential and shall be used only for the purposes provided in this article, shall not be public records, and shall not be available for court subpoena. It was also requested that the administrative staff remain during the closed session.</u></p>															

	<u>A roll call vote was taken as follows: George "Bud" Banker, yes; Nelson "Jerry" Cannon, yes; Dale De Korne, yes; Michael Cox, yes; Gregory Bradley, yes; Eric Hendricks, yes; Ray Hoffman, yes; Dr. R. Troy Stobert, yes; Karl Klimek, yes; Tracy Nichol, yes; Stuart McKinnon, yes; Diana Needham, yes; Melanie Pauch, yes; Robert "Bob" Barr, yes; Kim Stephens, yes. 15 "AYES." 0 "NAYS". Motion Carried.</u>	
Come Out of Closed Session	<u>Motion was made and duly supported to come out of closed session at 8:28 PM.</u>	
Credentialing Discussion	<u>Motion was made and duly supported that the Board of Trustees approve the credentialing files/privileges as outlined on the attached document for appointment and privileges to the appropriate staff category and for the appointment time period. All "AYE." Motion carried.</u>	
Open Dialogue from Members	A board member inquired about the availability of the meeting minutes from the KMHC Committee Meetings to Board Members. They were informed, once approved by the committee, the meeting minutes are included in Committee Updates of the Board Packets for KMHC Board Members as well as located in Director's Desk.	
Public Comment	No public in attendance at this time.	
Upcoming Events/Conferences	Next Full Authority Board of Trustees Meeting on August 22, 2023. Board Member Orientation Session 5: August 22, 2023 (5:15pm)-Topic: Credentialing and Process Improvement *Meal will be served at the Orientation Sessions	
Adjournment	Upon proper motion the meeting was adjourned at 8:31 PM.	

Respectfully submitted,

 Chandra S. Whiting
 Board Recording Secretary

Credentialing Agenda For KMHC
May 25, 2023 & June 29, 2023 - Credentials Committee
July 20, 2023 - Medical Staff Meeting
July 25, 2023 - Board of Trustees Meeting

New Appointments:

- Consulting - Pathology–July 26, 2023 – September 30, 2023
 - Ashley Bradt, DO
- Allied Health Professional–Nephrology – July 26, 2023 – September 30, 2024
 - Jacob Fishbaugh PA
- Allied Health Professional–Orthopaedics – July 26, 2023 – September 30, 2023
 - Robert Glatthaar, Robert PA
- Active Staff-Family Medicine – July 26, 2023 – September 30, 2024
 - Elizabeth Godfrey, MD
- Consulting Staff-General Surgery – July 26, 2023 – March 30, 2026
 - Lindsay Harden, DO
 - Stephanie Markle, DO
- Telemedicine-Neurology (Telestroke) – July 26, 2023 – September 30, 2024
 - Tina Nigam, MD
 - Janaki Patel, MD
 - Brian Stamm, MD
- Consulting Staff-Radiology – July 26, 2023 – March 30, 2024
 - Ryan Overby, MD
- Allied Health Professional-Family Medicine-Inpatient Care – July 26, 2023 – September 30, 2024
 - Danette Wells, PA

Inactivations:

- Pediatric Hospitalists – group is trialing a new program with Cadillac & Grayling. Asked to inactivate those credentialed providers at KMHC:
 - Kathleen Behler, MD
 - Jacques Burgess, MD
 - Mark Byland, MD
 - William Kern, MD
 - Ben Lamphere, MD
 - Karri Licht, MD
 - Brian Lishawa, MD
 - Jennifer Rosso, MD
 - Doug Slater, MD
 - Christopher Steele, MD