

Township Representatives:							
<input checked="" type="checkbox"/>	George "Bud" Banker, Bear Lake	<input type="checkbox"/>	Michael Cox, Oliver	<input checked="" type="checkbox"/>	Eric Hendricks, Orange	<input checked="" type="checkbox"/>	Diana Needham, Kalkaska Village
<input type="checkbox"/>	Gregory Bradley, Clearwater	<input type="checkbox"/>	Paul Erickson, Boardman	<input type="checkbox"/>	Ray Hoffman, Coldsprings	<input checked="" type="checkbox"/>	Tracy Nichol, Blue Lake
<input checked="" type="checkbox"/>	Nelson "Jerry" Cannon, Garfield	<input checked="" type="checkbox"/>	Dr. R. Troy Stobert, Springfield	<input checked="" type="checkbox"/>	Karl Klimek, Excelsior	<input checked="" type="checkbox"/>	Stuart McKinnon, Rapid River
<input checked="" type="checkbox"/>	Dale De Korne, Kalkaska Township						
Members At Large Members:							
<input checked="" type="checkbox"/>	Robert "Bob" Barr	<input type="checkbox"/>	Kim Stephens	<input type="checkbox"/>		<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Melanie Pauch	<input checked="" type="checkbox"/>	Bruce Zenner	<input type="checkbox"/>			
Staff:							
<input checked="" type="checkbox"/>	Kim Babcock	<input checked="" type="checkbox"/>	Daniel Conklin	<input checked="" type="checkbox"/>	Jeremy Holmes, DO	<input checked="" type="checkbox"/>	Kevin Rogols
<input checked="" type="checkbox"/>	Jeremy Cannon	<input checked="" type="checkbox"/>	Sandy Dilley	<input checked="" type="checkbox"/>	Andrew Raymond	<input checked="" type="checkbox"/>	Laura Zingg
<input checked="" type="checkbox"/>	Chandra Whiting	<input checked="" type="checkbox"/>	Teresa Smith	<input checked="" type="checkbox"/>	Doreen Birgy	<input type="checkbox"/>	
Community:							
<input checked="" type="checkbox"/>	Laura Glenn (left at 6:49 PM)	<input checked="" type="checkbox"/>	Ed Ness (left at 6:49 PM)	<input type="checkbox"/>		<input type="checkbox"/>	

TOPIC	SUMMARY	ACTION ASSIGNMENT
Call to Order	Mr. Bruce Zenner called the meeting to order at 6:02 PM in Classrooms A & B of Kalkaska Memorial Health Center.	
Pledge of Allegiance	The Pledge of Allegiance was recited.	
Conflict of Interest Roll Call	A roll call for Conflict of Interest was taken as follows: Nelson "Jerry" Cannon, no; Dale De Korne, no; Eric Hendricks, no; Dr. R. Troy Stobert, no; Karl Klimek, no; Tracy Nichol, no; Stuart McKinnon, no; Diana Needham, no; Melanie Pauch, no; Robert "Bob" Barr, no; Bruce Zenner, yes-agenda topic 8b, i.	

<p>Introductions – Ms. Dilley, Ms. Glenn and Mr. Ness</p>	<p>Mr. Rogols introduced Ms. Sandy Dilley as the new Chief Human Resources Officer at KMHC. Ms. Dilley comes to KMHC from Munson Healthcare with a background in Human Resources and community hospitals.</p> <p>Mr. Rogols then introduced Mr. Ed Ness, CEO of Munson Healthcare, and Ms. Laura Glenn, the Chief Operating Officer of Munson Healthcare, to the Board.</p>	
<p>Consent Agenda</p>	<p>The Consent Agenda was reviewed.</p> <p><u>Motion was made and duly supported to approve the Consent Agenda as presented. All “AYE.” Motion carried.</u></p>	
<p>Public Comment Regarding Agenda Topics</p>	<p>No public comment was made at this time.</p>	
<p>Munson Healthcare Update</p>	<p>Mr. Ness and Ms. Glenn presented to the Board an update on the current Munson Healthcare strategic priorities and Munson Healthcare’s partnership with KMHC.</p> <p>The update included:</p> <ul style="list-style-type: none"> • National trends in healthcare that continue to push systems to seek innovative ways to deliver healthcare to their communities. • Munson’s Strategic Vision & Plan. • A transformation plan for regionalized care. • Why KMHC is important to the future vision of healthcare within the region. • Suggestions on how the partnership between Munson Healthcare and KMHC could evolve in the future. <p>Discussion ensued regarding MHC’s notice of non-renewal (August 2023), the current affiliation agreement extension, and MHC’s interest/concern regarding “vendor relationships”. Mr. Ness commented that as under the current relationship, “MHC does not treat KMHC as they do MHC.” Upon inquiry, Mr. Ness further clarified that MHC would consider continuing with such vendor relationships if desired by KMHC.</p> <p>Mr. Ness and Ms. Glenn answered questions from the Board regarding the presentation.</p> <p>After the presentation, the board took a recess from 6:50-6:58 PM.</p>	

	<p>The board members reconvened at 6:58 PM.</p> <p>Discussion ensued among the board members regarding the presentation and the conversation with Mr. Ness and Ms. Glenn.</p>	
<p>Committee Reports Strategic Planning Committee Meeting 08-07-23</p> <ul style="list-style-type: none"> • Act 47 Versus Not-for-Profit • Kaliseum Update 	<p>*Updates deferred to CEO Report.</p>	
<p>Executive/Finance Committee Meeting 08-09-23 Final Disbursement of MHA Workforce Retention Grant</p>	<p>Mr. Raymond updated the Board members on information regarding a Workforce Retention Grant that was awarded to KMHC from the Michigan Health & Hospital Association (MHA). The funds must be distributed by September 30, 2023, and the purpose of the funds is to enhance employee retention.</p> <p>Mr. Raymond briefly reviewed with the Board a proposed plan for the disbursement of the Workforce Retention Grant Funds as a retention bonus to KMHC staff members. This bonus would be given to all staff members dependent on hours worked over the past 12 months and tiered based on position status (full time, part time and PRN).</p> <p>The topic had been previously discussed by the Executive/Finance Committee in detail resulting in the Committee's recommendation of approval to the Full Board.</p> <p>Discussion ensued among the Board regarding the topic.</p> <p>The board was also reminded that it is KMHC's culture and practice for all staff to participate in retention activities rather than "selected" staff thus strengthening teamwork between and among staff.</p> <p><u>Motion was made and duly supported to approve the disbursement of the MHA Workforce Retention Grant as presented. A roll call vote was taken as follows: George "Bud" Banker, yes; Nelson "Jerry" Cannon, yes; Dale De Korne, yes; Eric Hendricks, yes; Dr. R. Troy Stobert, yes; Karl Klimek, yes; Tracy Nichol, yes; Stuart McKinnon, yes; Diana Needham, yes; Melanie Pauch, yes; Robert "Bob" Barr, yes; Bruce Zenner, Abstain. 11 "AYES". 1 "Abstain". Motion Carried.</u></p>	

	<p>Mr. Raymond informed the Board that the bonus would be disbursed to staff during an off-pay cycle in September.</p>	
<p>FY 2023 Incentive Payout</p>	<p>Mr. Rogols reminded the Board of their approval of FY 2023 CEO incentive targets nearly one year ago.</p> <p>Mr. Rogols then provided a overview of the FY 2023 Incentive Target results for the CEO and the estimated amount of the total incentive (CEO and Senior Leadership Team) to the Board.</p> <p>At the August 09, 2023, Executive/Finance Committee meeting, the committee validated the data for the FY 2023 incentive payout and recommended the FY 2023 Incentive payout be brought to the Full Authority Board for approval.</p> <p><u>Motion was made and duly supported to approve the FY 2023 Incentive Payout as presented. A roll call vote was taken as follows: George "Bud" Banker, yes; Nelson "Jerry" Cannon, yes; Dale De Korne, yes; Eric Hendricks, yes; Dr. R. Troy Stobert, yes; Karl Klimek, yes; Tracy Nichol, yes; Stuart McKinnon, yes; Diana Needham, yes; Melanie Pauch, yes; Robert "Bob" Barr, yes; Bruce Zenner, yes. 12 "AYES". 0 "NAYS". Motion Carried.</u></p>	
<p>Kaliseum Update</p>	<p>*Update deferred to CEO Report.</p>	
<p>Act 47 Versus Not-for-Profit</p>	<p>*Update deferred to CEO Report.</p>	
<p>Board Chair Report 2023 KMHC Board Self Evaluation Survey Update</p>	<p>Mr. Rogols updated the Board on the progress of the 2023 KMHC Board Self Evaluation Survey. As of this point, a completed survey has been received from 16 out of 17 Board members.</p> <p>Mr. Rogols and Mr. Zenner thanked the Board for their participation.</p> <p>Ms. Whiting will tabulate the final results and the results of the survey will be brought back to the Board at the September meeting.</p>	<p>Ms. Whiting will add the topic of 2023 KMHC Board Self Evaluation Survey Results to the September Board Agenda.</p>
<p>Board Member Job Description/Conflict of Interest and Contact Information Forms</p>	<p>Mr. Zenner reminded the Board members of the Board Member Job Description, Conflict of Interest and Contact Information forms for 2023 that</p>	

	<p>were distributed at the July meeting. Members were asked to complete the forms, if they had not already done so, and turned them in to Ms. Whiting.</p> <p>Discussion ensued regarding how often the forms were to be filled out and retention of the information.</p>	
<p>CEO Report 2024 Performance Scorecard</p>	<p>Included in the meeting packet for the Board members was the FY 2024 Performance Scorecard for review.</p> <p>Mr. Rogols reviewed the FY 2024 Performance Scorecard details, highlighting the key changes from Fiscal Year 2023.</p> <p>The Board was then asked to provide feedback to Mr. Rogols if there were additional metrics, they would like to see reported on FY 2024 Performance Scorecard.</p> <p>Mr. Raymond and Mr. Cannon then reviewed a deep dive of July financial results.</p>	
<p>Proposed Amendment to KMHC By-Laws Pertaining to Safety & Quality Committee</p>	<p>The document with the proposed change to the by-laws pertaining to the Safety and Quality Committee was included in the packet for the Board members to review this month.</p> <p>This proposed change will be added to the September agenda for the board to decision the adoption.</p>	<p>Ms. Whiting will add the proposed amendment to the KMHC By-Laws to the September Board Agenda.</p>
<p>Kaliseum Update</p>	<p>Mr. Rogols updated the Board on the Kaliseum presentation that was given to the Kalkaska County Commissioners. The presentation was well received and KMHC is now awaiting feedback from the County Commissioners.</p> <p>A Board member commented that they have heard positive feedback regarding the presentation from a County Commissioner.</p>	
<p>Mancelona</p>	<p>Mr. Rogols updated the Board regarding the proposed purchase of Mancelona Family Practice.</p> <p>KMHC Administration re-issued the last offer to Dr. Brown for the purchase of Mancelona Family Practice as instructed by the Board at the July 2023 meeting.</p>	

	<p>Mr. Rogols also shared with the Board a counteroffer that was proposed by Dr. Brown for the purchase of Mancelona Family Practice.</p> <p>Discussion ensued among the Board regarding the topic.</p> <p><u>Motion was made and duly supported to stand with the original terms of the purchase offer for Mancelona Family Practice that had been made in July 2023. A roll call vote was taken as follows: George "Bud" Banker, no; Nelson "Jerry" Cannon, no; Dale De Korne, no; Eric Hendricks, no; Dr. R. Troy Stobert, no; Karl Klimek, yes; Tracy Nichol, no; Stuart McKinnon, yes; Diana Needham, no; Melanie Pauch, no; Robert "Bob" Barr, no; Bruce Zenner, yes. 3 "AYES". 9 "NAYS". Motion Failed.</u></p> <p><u>Motion was made and duly supported to accept the counteroffer proposed by Dr. Brown for the purchase of Mancelona Family Practice with the terms to be negotiated by KMHC Senior Leadership. A roll call vote was taken as follows: George "Bud" Banker, yes; Nelson "Jerry" Cannon, yes; Dale De Korne, yes; Eric Hendricks, yes; Dr. R. Troy Stobert, yes; Karl Klimek, no; Tracy Nichol, yes; Stuart McKinnon, no; Diana Needham, yes; Melanie Pauch, yes; Robert "Bob" Barr, yes; Bruce Zenner, no. 9 "AYES". 3 "NAYS". Motion Carried.</u></p>	
<p>Act 47 Versus Not-for-Profit</p>	<p>Mr. Rogols updated the Board regarding the topic of Act 47 versus Not-for-Profit. The Executive/Finance Committee as well as the Strategic Planning Committee have been discussing the topic in great detail. Mr. Rogols is currently working on putting together three summary documents pertaining to the topic at the request of the Strategic Planning Committee to help with clarification of the topic.</p> <p>Mr. Rogols also provided an update to the Board regarding the progress with the continued investigation into the possibility of the Michigan Legislature allowing changes to Act 47.</p> <p>Discussion ensued and the Board members agreed that more dedicated time needs to be set aside to talk specifically about the topic of Act 47 versus Not-for-Profit.</p> <p>The Board agreed to schedule a special meeting on October 17, 2023, from 5-7 PM in the Dr. William W. Kitti Education Center to specifically discuss this topic.</p>	<p>Ms. Whiting will schedule a special meeting of the Board of Trustees on October 17, 2023, from 5-7 PM in the Dr. William W. Kitti Education Center and add the topic of Act 47 versus Not-for-Profit to the agenda.</p>

<p>Medical Staff Report</p>	<p>Dr. Holmes reported on the following:</p> <ul style="list-style-type: none"> • Dr. Godfrey has started with Kalkaska Medical Associates (KMA) as of August 7, 2023. • As of August 16th, Dr, Christine Nefcy, is no longer the Chief Medical Officer for Munson Healthcare. Currently, Munson Healthcare has regional Chief Medical Officers. 	
<p>Open Dialogue from Members</p>	<p>A Board member commented that they would like to see the Medical Staff Report earlier in the meeting agenda to allow for more time for the topic.</p>	<p>Ms. Whiting will move the Medical Staff Report to earlier in the Meeting Agenda starting with the September Board meeting.</p>
<p>Public Comment</p>	<p>No public were in attendance at this time.</p>	
<p>Upcoming Events/Conferences</p>	<p>Next Full Authority Board of Trustees Meeting on September 26, 2023.</p>	
<p>Adjournment</p>	<p>Upon proper motion the meeting was adjourned at 8:33 PM.</p>	

Respectfully submitted,

 Chandra S. Whiting
 Board Recording Secretary