

Township Representatives:							
<input checked="" type="checkbox"/>	George "Bud" Banker, Bear Lake	<input checked="" type="checkbox"/>	Michael Cox, Oliver	<input checked="" type="checkbox"/>	Eric Hendricks, Orange	<input checked="" type="checkbox"/>	Diana Needham, Kalkaska Village
<input type="checkbox"/>	Gregory Bradley, Clearwater	<input checked="" type="checkbox"/>	Paul Erickson, Boardman	<input type="checkbox"/>	Ray Hoffman, Coldsprings	<input checked="" type="checkbox"/>	Tracy Nichol, Blue Lake (arrived 6:23 PM)
<input checked="" type="checkbox"/>	Nelson "Jerry" Cannon, Garfield	<input type="checkbox"/>	Springfield Township-Vacant	<input type="checkbox"/>	Karl Klimek, Excelsior	<input type="checkbox"/>	John Rogers, Rapid River
<input type="checkbox"/>	Kalkaska Township - Vacant						
Members At Large Members:							
<input checked="" type="checkbox"/>	Robert "Bob" Barr	<input checked="" type="checkbox"/>	Dale De Korne	<input checked="" type="checkbox"/>	Kim Stephens	<input type="checkbox"/>	Bruce Zenner
<input checked="" type="checkbox"/>	Noreen Broering	<input checked="" type="checkbox"/>	Melanie Pauch	<input type="checkbox"/>	Valerie Thornburg		
Staff:							
<input checked="" type="checkbox"/>	Kim Babcock	<input checked="" type="checkbox"/>	Daniel Conklin	<input checked="" type="checkbox"/>	Andrew Raymond	<input type="checkbox"/>	Teresa Smith
<input checked="" type="checkbox"/>	Jeremy Cannon	<input checked="" type="checkbox"/>	Jeremy Holmes, DO	<input checked="" type="checkbox"/>	Kevin Rogols	<input checked="" type="checkbox"/>	Laura Zingg (left at 7:20 PM)
<input checked="" type="checkbox"/>	Chandra Whiting						
Community:							
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

TOPIC	SUMMARY	ACTION ASSIGNMENT
Call to Order	Mr. Nelson "Jerry" Cannon called the meeting to order at 6:03 PM in Classroom(s) A & B at the Health Center.	
Conflict of Interest Roll Call	A roll call for Conflict of Interest was taken as follows: George "Bud" Banker, no; Nelson "Jerry" Cannon, no; Michael Cox, no; Paul Erickson, no; Eric Hendricks, no; Diana Needham, no; Melanie Pauch, no; Noreen Broering, no; Robert "Bob" Barr, no; Dale De Korne, no; Kim Stephens, no.	
Consent Agenda	The Consent Agenda was reviewed.	

	<p><u>Motion was made and duly supported to approve the Consent Agenda as presented. All "AYE." Motion carried.</u></p>	
<p>Public Comment Regarding Agenda Topics</p>	<p>No public were in attendance at this time.</p>	
<p>Moments of Excellence EMS Call/ED Patient Story</p>	<p>Mr. Jeremy Cannon shared a story with the Board Members of an EMS call for a mother that had recently given birth to a healthy baby but was having life threatening complications. The KMHC EMS team that responded to the call were able to stabilize the patient on site and transport her to KMHC Emergency Department.</p> <p>KMHC Emergency Department continued to perform lifesaving procedures for the patient while coordinating with Munson and were able to transport the patient to Munson for further treatment.</p> <p>The OB provider from Munson commended the team at KMHC for saving the life of this new mother.</p>	
<p>KMHC First Cornea Transplant</p>	<p>Mr. Jeremy Cannon updated the Board that KMHC has had the first cornea transplant performed at the hospital. He informed the board that a cornea transplant is a procedure that is typically done when there has been an injury to an eye.</p> <p>Mr. Cannon then shared with the board the process the operating room team went through preparing for this new procedure. This included partnered with the office of the provider to ensure that everything that was needed for the procedure would be available and working together with their staff the day of to ensure the procedure was a success.</p> <p>The procedure lasted approximately an hour and went very well. This is an excellent outcome for the KMHC operating room team, and the team plans to do more of these procedures in the future.</p> <p>Mr. Cannon also commented that the KMHC operating room is seeing increasing volume.</p>	
<p>Board Chair Report Munson Healthcare Update</p>		

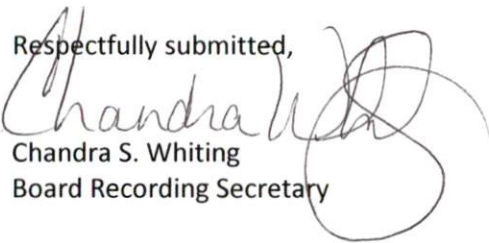
	<p>Mr. Rogols stated to the board that stories that are experienced every day at KMHC, like the ones that were shared with the board tonight, are why everyone is here at KMHC.</p> <p>Mr. Rogols then provided the Board Members with an update on Munson Healthcare:</p> <ul style="list-style-type: none"> • There have been recent news articles and media coverage about Munson’s reduction in workforce. • This is the most challenging healthcare environment that the industry has experienced. Typically, the hospitals that are doing well are the small, rural hospitals. • Munson has implemented a large expense reduction program. • Reminded the Board that KMHC is currently working on the renegotiation of the affiliation agreement with Munson <p>Discussion ensued among the board regarding the update.</p>	
<p>CEO Report Review of Investments</p>	<p>Mr. Raymond informed the board that interest rates have been going up due to inflation. The federal reserve has increased rates for the last six meetings in a row.</p> <p>He also informed the board that due to Michigan Act 20 KMHC is limited on what the hospital can invest in. Examples of some of the products that Michigan Act 20 allows for investing in are certificates of deposit, savings accounts, bonds, and commercial papers.</p> <p>Mr. Raymond then updated the board on the previously held investments and recent new investment activity for KMHC and the expected return for the hospital from these investments.</p>	
<p>MRI Update-Approval of Certificate of Need (CON)</p>	<p>Mr. Conklin updated the board on the progress of KMHC with moving from a mobile MRI unit to a fixed MRI unit. He has been working with Ms. Jennifer Groseclose from Munson to prepare to apply for the Certificate of Need (CON).</p>	

	<p>Mr. Conklin explained to the Board Members that by changing to a fixed MRI unit KMHC will have enhance quality, improved access, and be able to reduce the cost of an MRI for the community.</p> <p>Discussion ensued among the board regarding the topic.</p> <p><u>Motion was made and duly supported to submit the application for the CON for the fixed MRI unit. At that time a roll call vote was taken as follows: George “Bud Banker, yes; Nelson “Jerry” Cannon, yes; Michael Cox, yes; Paul Erickson, yes; Eric Hendricks, yes; Tracy Nichol, yes; Diana Needham, yes; Melanie Pauch, yes; Noreen Broering, yes; Robert “Bob” Barr, yes; Dale De Korne, yes; Kim Stephens, yes. 12 “AYES”. 0 “NAYS”. Motion Carried.</u></p>	
<p>Year End/Pandemic End-COVID Retention Bonus</p>	<p>Mr. Rogols provided the Board with a brief update on the COVID pandemic. COVID is moving from a pandemic level toward an endemic level. The healthcare industry has learned how to manage the disease, how to treat it and individuals can now be immunized against COVID. COVID, like the flu, most likely will not go away and will be expected each season. The federal government support for COVID is greatly reduced at this point.</p> <p>Hospitals are now dealing with the longer-term impact on the workforce from the pandemic and KMHC is no exception.</p> <p>Mrs. Babcock then shared with the Board a proposed plan for a Year End COVID retention bonus. This bonus would be given to staff members dependent on hours worked over the past 12 months and position status.</p> <p>Mr. Raymond shared with the Board the details of the overall cost of the bonus and how this cost would be covered by grant monies.</p> <p>Mr. Raymond also shared with the Board additional examples of how KMHC has used government COVID funds over the past two years including: supplementing lost revenue, covering increased costs associated with COVID safety/infection control and staff retention.</p> <p><u>Motion was made and duly supported to approve the Year End COVID retention bonus as presented. At that time a roll call vote was taken as follows: George “Bud Banker, yes; Nelson “Jerry” Cannon, yes; Michael Cox, yes; Paul Erickson, yes; Eric Hendricks, yes; Tracy Nichol, yes; Diana Needham, yes; Melanie Pauch, yes; Noreen Broering,</u></p>	

	<p><u>yes; Robert "Bob" Barr, yes; Dale De Korne, yes; Kim Stephens; yes. 12 "AYES". 0 "NAYS". Motion Carried.</u></p>	
Rehabilitation Service Line/Kaliseum Update	<p>Mr. Conklin shared that KMHC has been working with a third party, Power Wellness, that runs 37 multi-generational facilities on a three-part survey for the Kaliseum. The survey consists of a phone survey of community members, a stakeholder survey and a survey of individuals that use the Kaliseum currently. The final phase of the survey process should be completed within the next few weeks.</p> <p>After the surveys are complete KMHC plans to work on a business plan that would explore rehabilitation services at the Kaliseum. Leadership plans to present the results and the business plan to the full Board in February of 2023.</p>	
Acute Care Pavilion Update	<p>Mr. Rogols provided a brief update on the construction progress of the new Acute Care Pavilion project. Construction is going well and KMHC is getting great feedback from the community.</p> <p>Mr. Rogols also provided a financial update to the board stating that the project costs are currently below budget.</p>	
Mancelona Update	<p>Mr. Rogols thanked the Board for the discussion at the last meeting regarding Mancelona. Mr. Rogols provided an update to the Board Members regarding Mancelona and a recent meeting that was held.</p>	
Medical Staff Report	<p>Dr. Holmes reported on the following:</p> <ul style="list-style-type: none"> • Dr. Holmes is excited about the culture at KMHC and where KMHC is headed. He has talked to a lot of people and with the pandemic there are struggles in a lot of places. Thanked everyone in the meeting for everything they are doing. • Another provider that has recently came to KMHC share with Dr. Holmes that the great culture is why he has chosen to practice at KMHC. • There is an additional psychologist that will be joining KMHC. 	

	<ul style="list-style-type: none"> • KMHC will soon be adding a new service that one of the operating room providers will be able to offer and will be the only hospital in the area that will be offering this service. • Have an orthopedic group reaching out that would like to be able to do total joints here at KMHC. • The first cornea transplant was also big news for KMHC. <p>Discussion ensued among the board about KMHC and being able to do joint replacements.</p>	
<p>Go Into Closed Session</p>	<p><u>Motion was made and duly supported to go into Closed Session at 7:40 PM for the following reason(s): The Michigan Open Meetings Act – Act 267 of 1976- 15.268(h) – To consider material exempt from discussion or disclosure by state or federal statute. Public Health Code – Act 368 of 1978 – 333.21515. Confidentiality of records, data and knowledge. The records, data and knowledge collected for or by individuals or committees assigned a review function described in the article (333) are confidential and shall be used only for the purposes provided in this article, shall not be public records, and shall not be available for court subpoena. It was also requested that the administrative staff remain during the closed session.</u></p> <p><u>At that time a roll call vote was taken as follows: George “Bud” Banker, yes; Nelson “Jerry” Cannon, yes; Michael Cox, yes; Paul Erickson, yes; Eric Hendricks, yes; Tracy Nichol, yes; Diana Needham, yes; Melanie Pauch, yes; Noreen Broering, yes; Robert “Bob” Barr, yes; Dale De Korne, yes; Kim Stephens; yes. 12 “AYES”. 0 “NAYS”. Motion Carried.</u></p>	
<p>Come out of Closed Session</p>	<p><u>Motion was made and duly supported to come out of closed session at 7:43 PM.</u></p>	
<p>Credentialing Discussion</p>	<p><u>Motion was made and duly supported to approve the consent agenda from the closed session which included the closed session meeting minutes from July 26, 2022, and September 27, 2022. All “AYE”. Motion carried.</u></p>	

	<p>Upon the recommendation from the KMHC Medical Staff, the Board of Trustees reviewed the credentialing application(s) for new appointments to the Medical Staff and privilege additions as outlined on the attached document related to staff category and appointment cycle, as well as privileges. Relevant information was discussed during the closed session.</p> <p><u>Motion was made and duly supported that the Board of Trustees approve the credentialing files/privileges as outlined on the attached document for appointment to the appropriate staff category and for the appointment time period. All "AYE." Motion carried.</u></p>	
<p>Open Dialogue from Members</p>	<p>A Board Member asked about staffing at KMHC. This was addressed that KMHC currently has 60 open positions, but staffing is manageable. Staffing for Long-Term care has been a challenge even before the pandemic and continues to be an area of opportunity. Another area of opportunity for hiring is Medical Assistant's for the Physician offices. KMHC has also seen a decrease in first-year turn-over of new staff.</p> <p>A Board Member thanked everyone for a great meeting and great dialogue. Also wished everyone a Merry Christmas.</p>	<p>Ms. Whiting to add Long-Term Care to the January Board Meeting Agenda to discuss programming.</p>
<p>Public Comment</p>	<p>No public were in attendance at this time.</p>	
<p>Upcoming Events/Conferences</p>	<p>Next Full Authority Board of Trustees Meeting on January 24, 2023.</p>	
<p>Adjournment</p>	<p>Upon proper motion the meeting was adjourned at 7:56 PM.</p>	

Respectfully submitted,

 Chandra S. Whiting
 Board Recording Secretary

Credentialing Agenda For KMHC
September 29, 2022, Credentials Committee
November 17, 2022, Medical Staff Meeting
December 6, 2022, Board of Trustees Meeting

Facility Addition/Changes - Privilege Additions:

- Telemedicine – Radiology (StatRad) – December 7, 2022 – March 30, 2024
 - Matthew Benedict, MD
 - Charles Chung, MD
 - Xavier Garcia-Rojas, MD
 - David Karlin, MD
 - Jason Shou, MD

Credentialing Agenda For KMHC
October 27, 2022, Credentials Committee
November 17, 2022, Medical Staff Meeting
December 6, 2022, Board of Trustees Meeting

New Appointments:

- Consulting Staff – Pathology – December 7, 2022 – September 30, 2023
 - Alyson Booth, MD
- Consulting Staff – Nephrology – December 7, 2022 – September 30, 2024
 - Emily Dryer, MD
- Telemedicine – Radiology – December 7, 2022 – March 30, 2024
 - David Jacobs, MD
 - Michael Moser, MD
- Telemedicine – Pediatric Cardiology – December 7, 2022 – March 30, 2023
 - Stephanie-Grace Raymundo MD
- Allied Health Professional – Anesthesiology – December 7, 2022 – September 30, 2023
 - Mark VanderWeide, CRNA

Facility Addition/Changes – Privilege Additions:

- Consulting Staff – Gastroenterology – December 7, 2022 – September 30, 2024
 - John P Milliken, MD
- Allied Health Professional – Emergency Medicine – December 7, 2022 – September 30, 2023
 - Joshua Soles, PA-C